

Facilities & Workplace Services

Facing the Challenges, Seizing the Opportunities





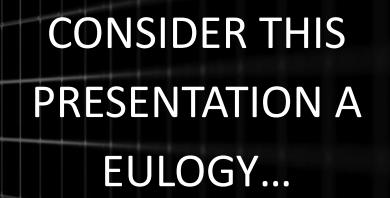
IN REMEMBRANCE...

Facilities & Workplace Services

NOTHING WORKS! HERE'S THE ONLY MARKETING STRATEGY LEFT TO TRY!















#### Hi, I'm Baskar. Call me Bas 😊

- Founder Baachu, Baachu Rain, Baachu Scribble, Baachu Tech,
   Baachu Talk Podcast, Scribble Talk Podcast
- 30+ FACILITIES and WORKPLACE SERVICES Leaders use Baskar and his strategic FM research insight site www.baachurain.com for strategic growth challenges and gain market feedback
- Obsessed with the humanness of business.















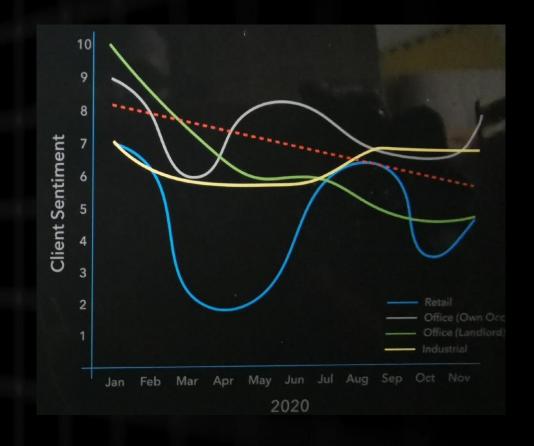
I'M A PRAGMATIC LEADER.
BEFORE WE JUMP TO CONCLUSIONS,
LET'S STUDY WHETHER WE ARE,
IN FACT, SINKING.





### **CLIENT SENTIMENT**

- February Fearful
- March Relieved
- June Hopeful
- Jul/Aug Sceptical
- September Concerned
- October Confused
- November Holding





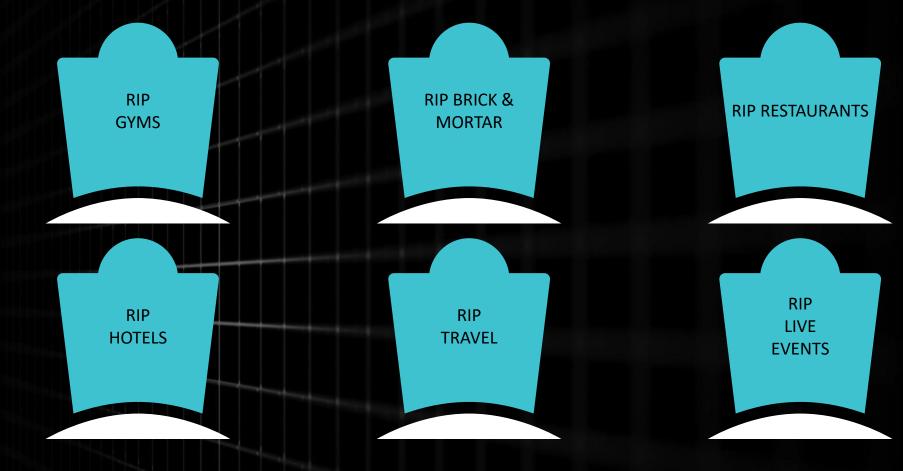


Shock to the economy Reaction to the shock Reaction to reaction

100+ contracts terminated
3x contracts extended or renewed
with different terms
15000+ FM employees furloughed
1000+ FM employees redundant
Many working long/late facing
uncertainty
300+ fallen heroes



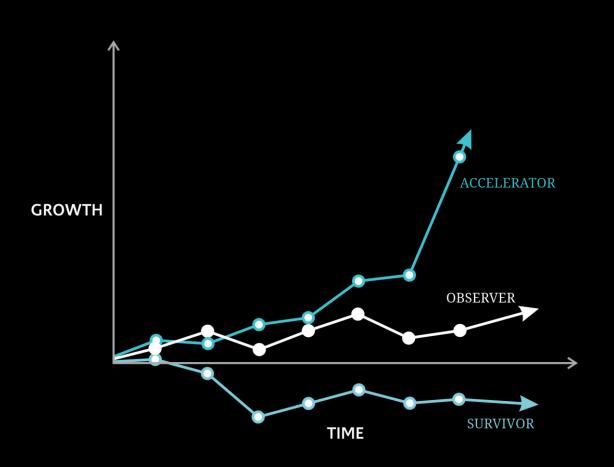








NEW OPPORTUNITIES IN THE MARKET WILL BE EVEN MORE RELIANT ON THE RESILIENCE OF THE COMPANIES AND **RELATIONSHIPS** 



### Percent of Companies by Approach ACCELERATE **SURVIVE** 23% **OBSERVE** 68% https://www.linkedin.com/in/baskar-sundaram-ba896527/





SOME WILL DESTROY THEMSELVES by their reactions. YES, this could be YOU!





## IT FEELS LIKE NOTHING WORKS ANYMORE





## SO I DID WHAT ANY GREAT MARKETER WOULD DO WHEN NOTHING WORKS









I attend meetings all day and work in the evenings and weekend!







Stand By Me





# IT'S THE ONLY MARKETING STRATEGY THAT WORKS EVERY SINGLE TIME!





## 2021 IS A PIVOTAL YEAR YOU HAVE 3 OPTIONS...

1.SELL NOTHING

2. SELL SOMETHING

3. C.R.A.C.K.





- Building Services or Soft Services
- Workplace Services
- FM Technology
- Hybrid
  - ► Energy + FM
  - ► Construction + FM
  - ► Tech enabled FM
- NO INDUSTRY BODY IN UK
- Trends will be based on reactions







### **Buyer Persona – Who are you marketing to?**

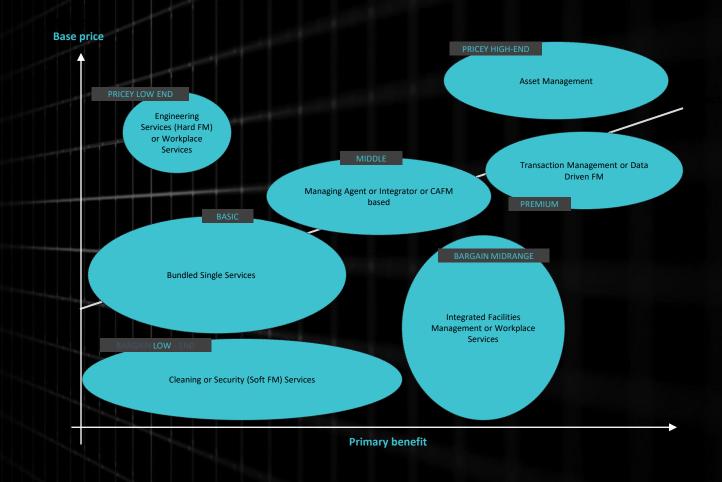


- Government
- Commercial
- End User
- Investor





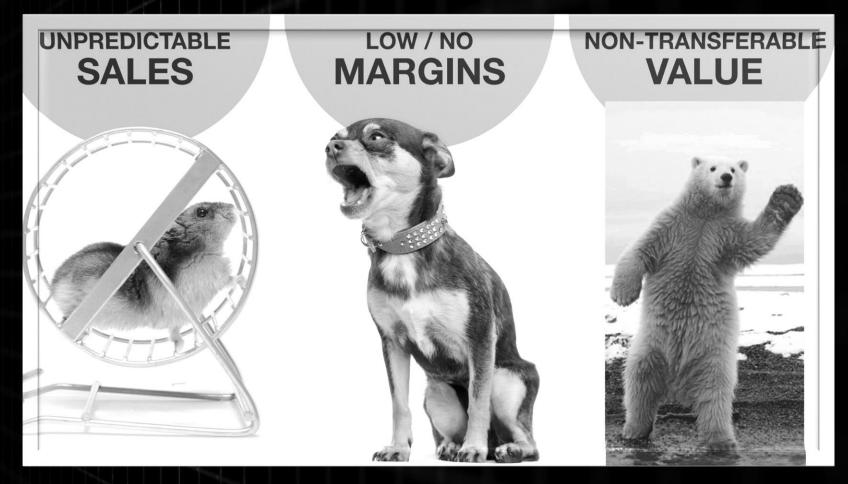
### Finding Opportunity in the Crowded Facilities Services Market



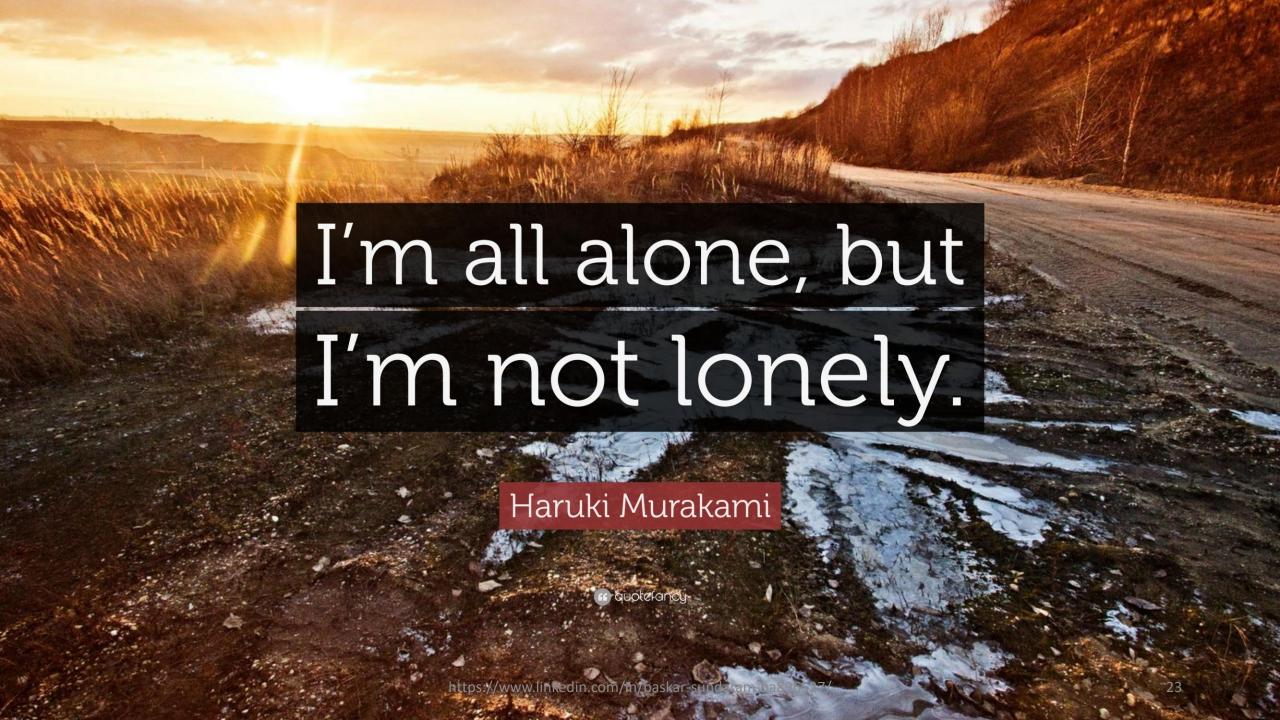




#### THE LANDSCAPE











THERE ARE ONLY TWO THINGS IN BUSINESS THAT MAKE MONEY: INNOVATION AND MARKETING. EVERYTHING ELSE IS A COST."

- PETER DRUCKER



# IN A DIGITAL-FIRST WORLD, MARKETING MATTERS MORE THAN EVER, WHICH MEANS...





### **MARKETERS**

Matter More Than Ever!





### THE BIG LESSON...

### AS MARKETERS, WE NEED TO BE READY FOR ANYTHING...





## THE CRITICAL QUESTION DO YOU KNOW HOW CUSTOMERS HAPPEN IN YOUR BUSINESS?





### **IMPORTANT:**

DOCUMENT WHAT IS...

...NOT WHAT "SHOULD BE."



### Identify your leaks







Brainstorm tasks and activities between the start and the finish.
Layout Sequence and "connect the dots". What are you currently doing that isn't represented on the flow chart?
Finalise in a flow chart tool (i.e. draw.io, gliffy.com, lucidchart.com).
Repeat for all critical systems





























**Gateway Step** 

(a.k.a. Decision Diamond)





### **EVERYONE WANTS TO KNOW...**

"WHAT'S THE **NEXT BIG THING**IN MARKETING FOR 2021?"





WRITE
THIS
DOWN

Optimize your email strategy, FIRST!
(Content, social, and pretty much everything else comes next...)







Because of our tight relationship with customers, we had insight into an additional problem beyond managing business travel that was faced by the finance teams we sell to - managing budgets and employee spending."

**MIKE VOLPE** 

CEO, lola.com





### WRITE THIS DOWN

DEFINE YOUR BUSINESS BY THE
PEOPLE YOU SERVE...NOT THE PRODUCT OR SERVICE
YOU SELL OR HOW YOU SELL IT.



#### **INSIDE BAACHU RAIN**





Scorecard

Reports

Sales Pipeline Dashboard

Memberships

**Board Room** 

**Insight Articles** 

**Podcasts** 

**Growth Accelerators** 



















# BAACHU RAIN – MARKET & SALES DEVELOPMENT INSIGHTS..

Our Mentors



CEOs & MDs

looking for an independent view of the market



Strategy & Marketing Directors

Looking to build brand awareness to reach new prospects and sustain existing customers



Sales Directors

looking for insights to strengthen and convert pipeline opportunities

+ Investors

+ Buyers





# QUESTION

HOW "TIGHT" ARE YOU WITH YOUR CUSTOMERS?







# HOW MUCH DO YOU PLAN TO GROW?

**GROWTH TARGET** 

HYPERGROWTH: 3X, 3X, 2X, 75% PER YEAR

(7 YEARS = \$100M COMPANY...TRUE DISRUPTION...USUALLY VC-FUNDED)

RAPID GROWTH: 2X, 2X, 75%, 50%

(VERY FAST GROWTH...USUALLY DIFFICULT TO ACHIEVE WITHOUT SOME KIND OF OUTSIDE FUNDING, OR IN VERY FAST-GROWTH MARKETS)

STEADY GROWTH: 50 - 75% YOY

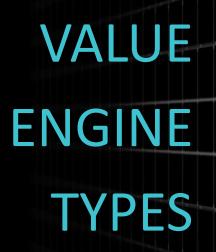
(GREAT GROWTH GOAL FOR BOOTSTRAPPED COMPANIES)

MATURE GROWTH: 10 - 25%

(FINE AS LONG AS MARGINS ARE STRONG...JUST MAKE SURE YOU AREN'T LAGGING BEHIND THE MARKET – IF MARKET IS FLAT, 10% GROWTH IS FINE. IF MARKET IS GROWING AT 10%, THEN YOU ARE FALLING BEHIND.)







## INNOVATION ENGINE

(CREATE, UPDATE, AND IMPROVE OFFERINGS)

## **FULFILLMENT ENGINE**

(DELIVER THE PROMISED VALUE)

# **GROWTH ENGINE**

(ATTRACT AND CONVERT NEW CUSTOMERS)

# MONETIZATION ENGINE

(EXPAND/ASCEND EXISTING LEADS AND CUSTOMERS)





#### IF: INNOVATION/FULFILLMENT.....THEN:

- What segment of our market are we bestsuited to serve?
- What will our customers always want? Where are we head and shoulders over the competition?
- Where do we want to compete? (Quality? Volume? Selection? Price? Speed?)
- How frequently must we update our offers? (Weekly? Monthly? Quarterly? Annually?)
- What must we do to ensure our customers stick with us as opposed to switching to a newer or cheaper alternative?

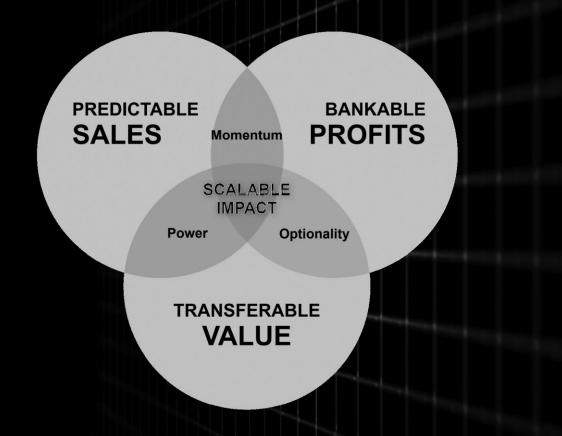
#### IF: GROWTH/MONETIZATION.....THEN:

- Who is our ideal customer?
- Who is NOT our ideal customer?
- How do we get our ideal prospects to know that we exist?
- How do we keep our prospects and customers engaged so they're receptive to future offers and communications?
- How will we encourage our customers to tell their peers about us?
- What marketing efforts have been most effective in the past?
- What marketing efforts have been least effective in the past?





# **BAACHU GROWTH FRAMEWORK**



38 Sales Accelerators 16 Profit Accelerators 12 Value Accelerators





#### **HOW TO MARKET YOUR COMPANY WITH SOUL?**

- Faceless brands are boring and inhuman
- While humans love a good <u>STORY</u>...it's <u>CHARACTERS</u> that we CRAVE
- A brand is NOT a LOGO. A brand is a fictional CHARACTER
- Introducing Character Diamond....

#### **Our mission**

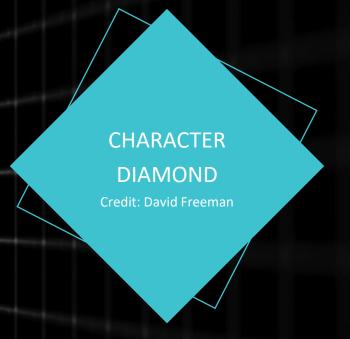
We design and implement simple, sustainable and data driven solutions every day to achieve breakthrough results for deserving businesses who address society's most important challenges and opportunities





#### **Primary Character Trait**

"North Star"



Non-Negotiable

"Hill I'm prepared to die on..."

Quirk/Mask/Flaw "My not-so-secret sin"

**Secondary Character Trait** 

"Counter- Star"





#### **Primary Character Trait**

#### Quirk/Mask/Flaw

Over-confident and Impulsive (Harbors Guilt for Past Mistakes)



#### Non-Negotiable

Sacrifice yourself for your friend and other "innocents"

#### **Secondary Character Trait**

Orphaned and Bullied

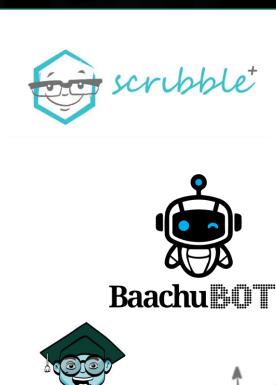


# **INSIDE BAACHU RAIN**

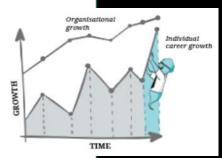






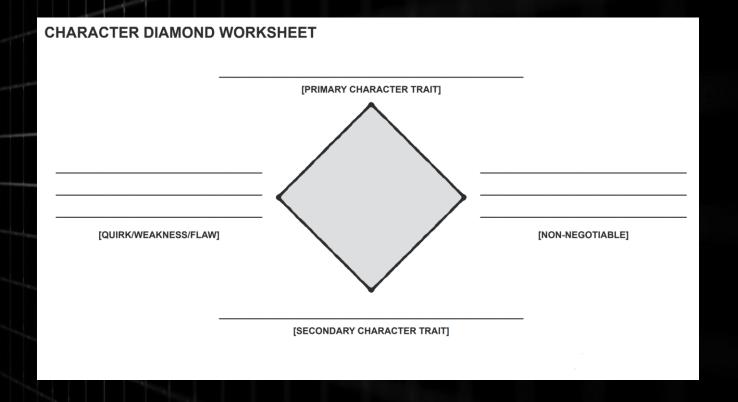








# OK.LET'S BUILD A CHARACTER DIAMOND FOR YOUR BRAND







# **MARKETING STRATEGIES**

- Stand by Me
- Value mapping
- Optimise your email strategy
- Character Diamond
- Bonus 1 : Customer Experience Elevator 10 star review
- Bonus 2 : Customer Touch Point Inventory





### RECAP

- How can you practice generosity right now? What can you give away? It will come back to help you too
- If you can find 14 things in your business that you can increase 5%, you'll double your business!
- If 2020 was the year of virtual, 2021 will be the year of hybrid. The biggest difference is tech and touch. Experience is the new currency!
- Entertainment is a requirement. Boring will put you out of business. Period!





## **REACTIONS**

- Outdated buyer and customer experience Buyers have more power than ever, and their preferences have changed more in the last five months than the previous five years. This has made retention the new growth as market leaders go back to the base for growth. While observers are focused on incremental improvements to the customer journey, market leader accelerators have taken a blank-page approach to designing processes that provide a differentiated experience.
- Virtual sales During the lockdown period, substantively all B2B sales have shifted to virtual. This is having a permanent impact on how buyers want to interact and will continue to shift how market leaders allocate resources. We are seeing that Accelerators are investing 15% or above of their revenue in marketing (vs 5% for those in the Observer camp and less than 3% for the Survivors).





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THANK YOU ©



