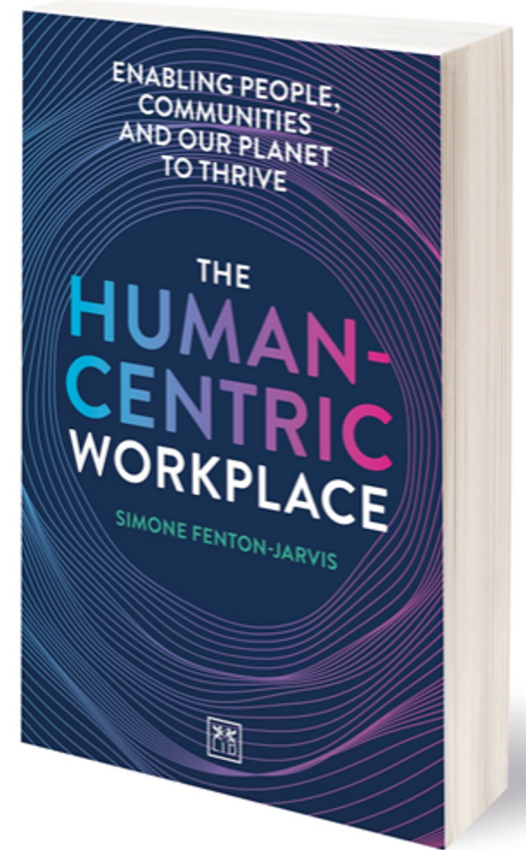


# It's all about people



# In the workplace...



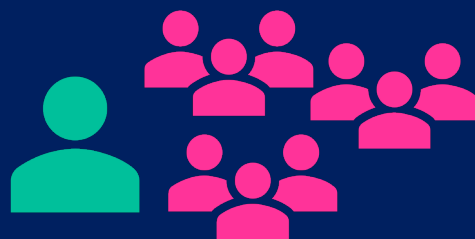
1 in 4  
mental illness



1 in 7  
neurodivergent



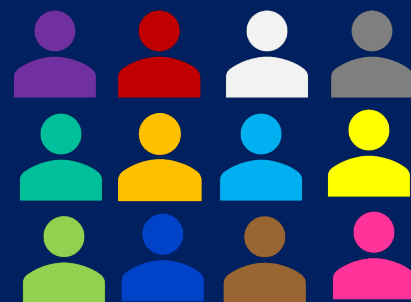
1 in 5  
disability



1 in 10  
LGBTQ+



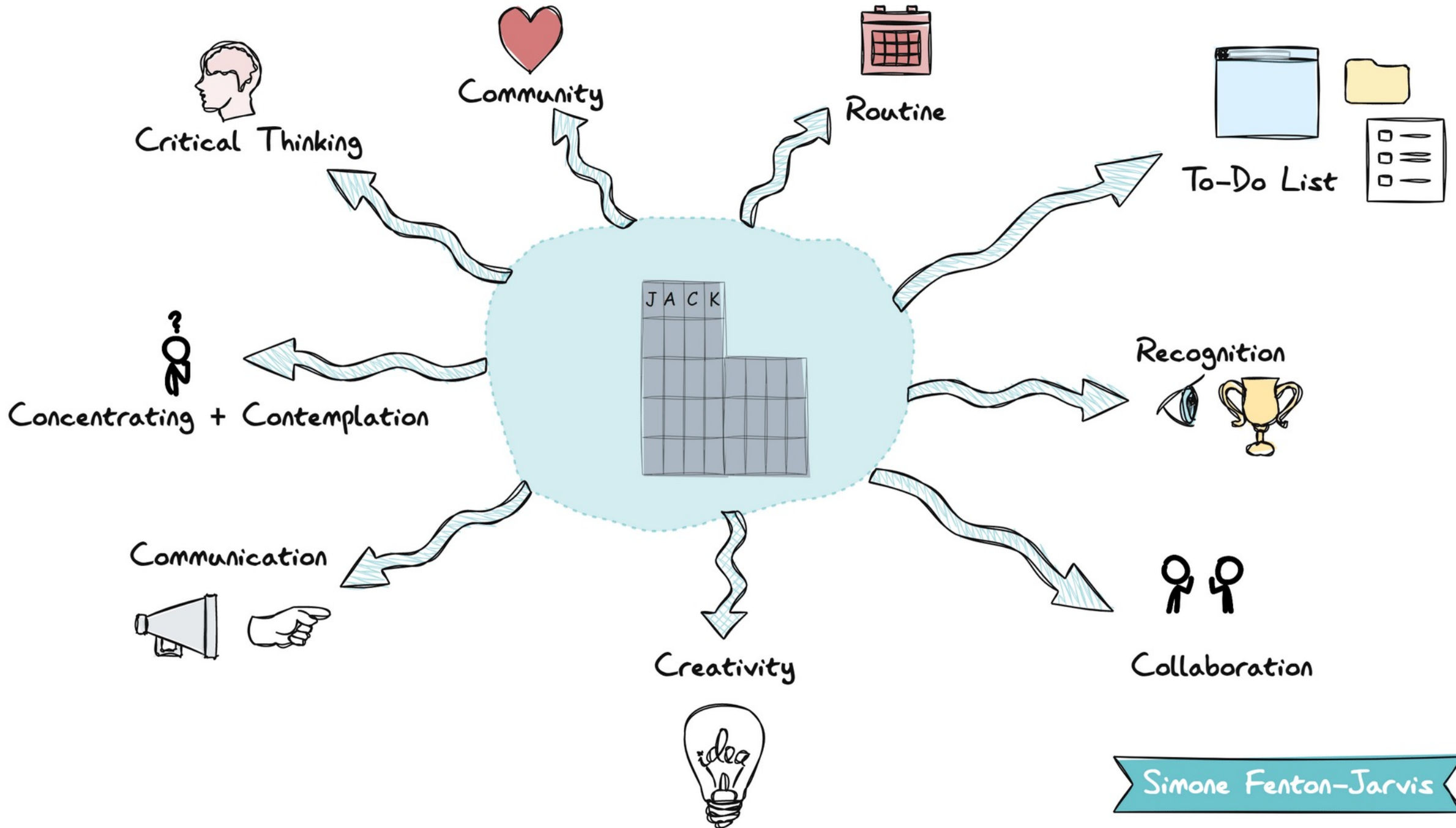
1 in 2  
parents



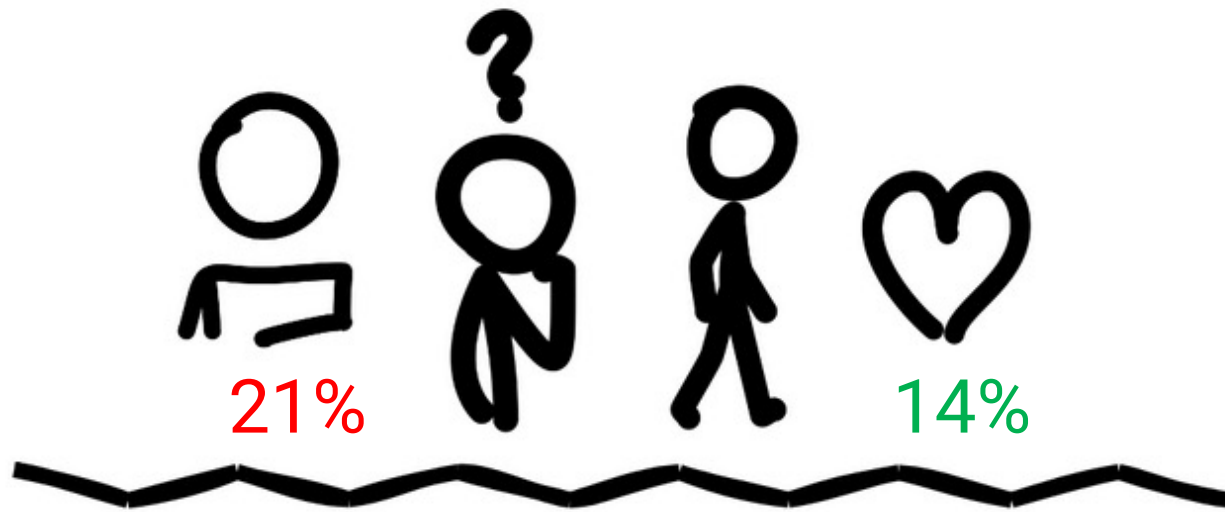
16  
personality types



5 generations



Simone Fenton-Jarvis



WHY?

WHY?





AGILE

OFFICE  
BASED

REMOTE

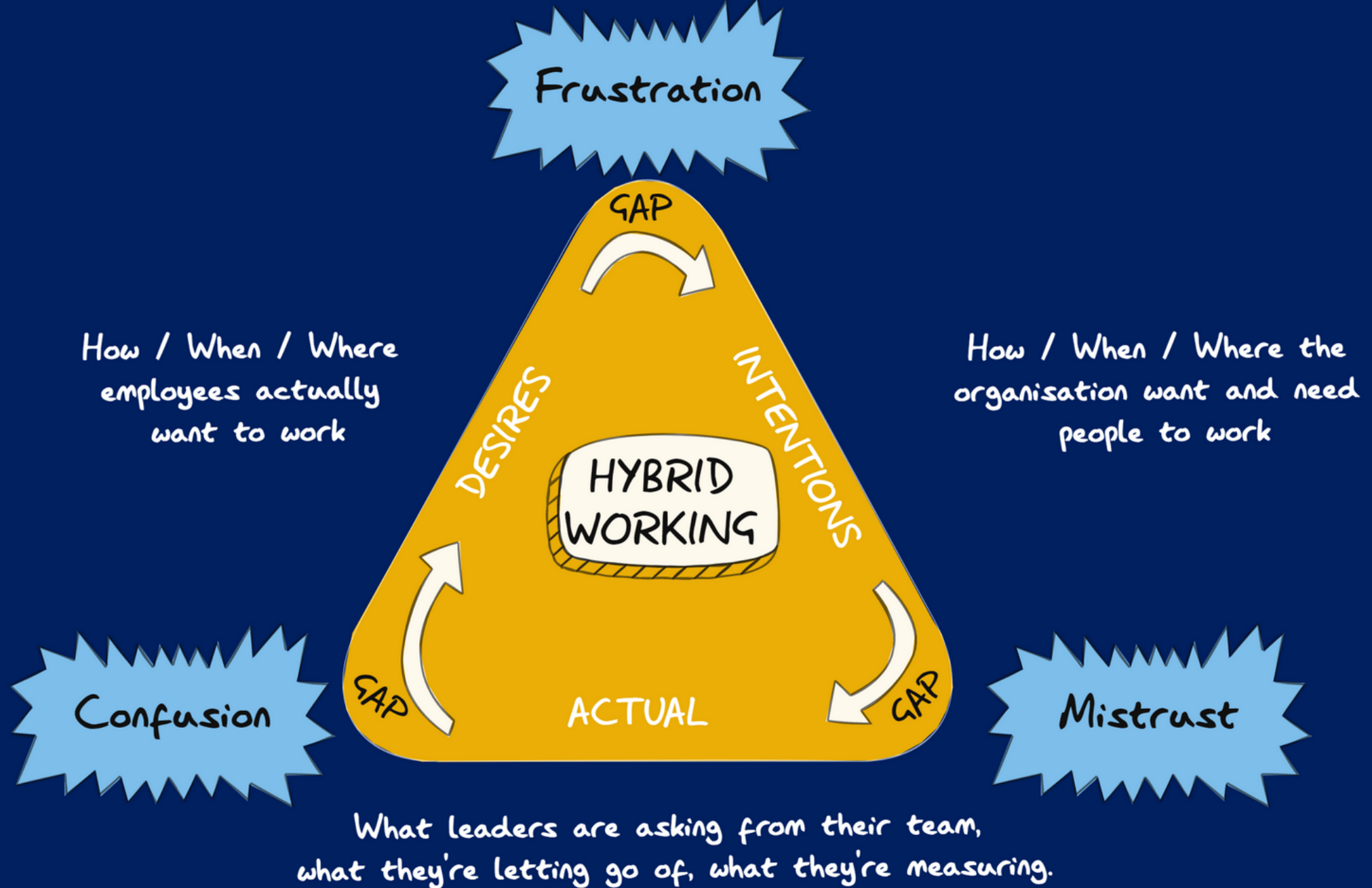
HOME

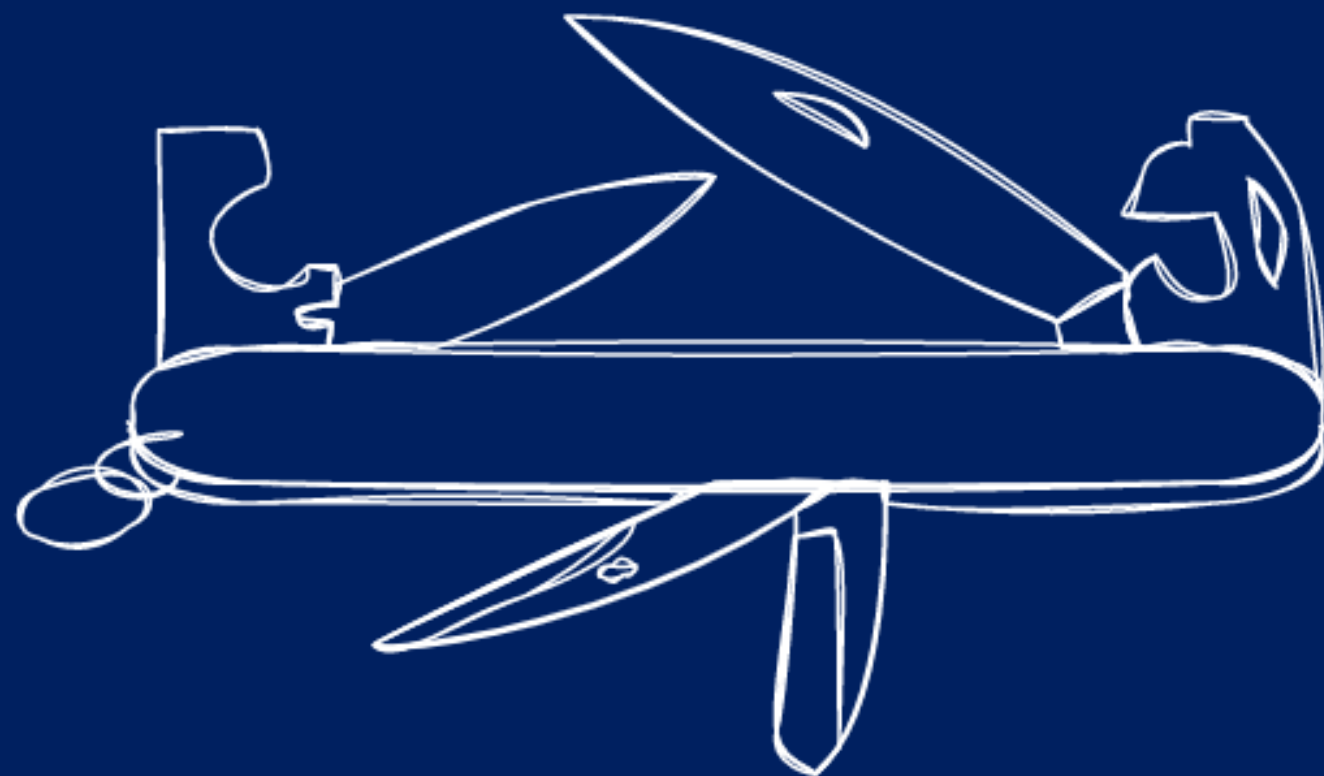
FLEXIBLE


ABW

HOT  
DESKING

HYBRID





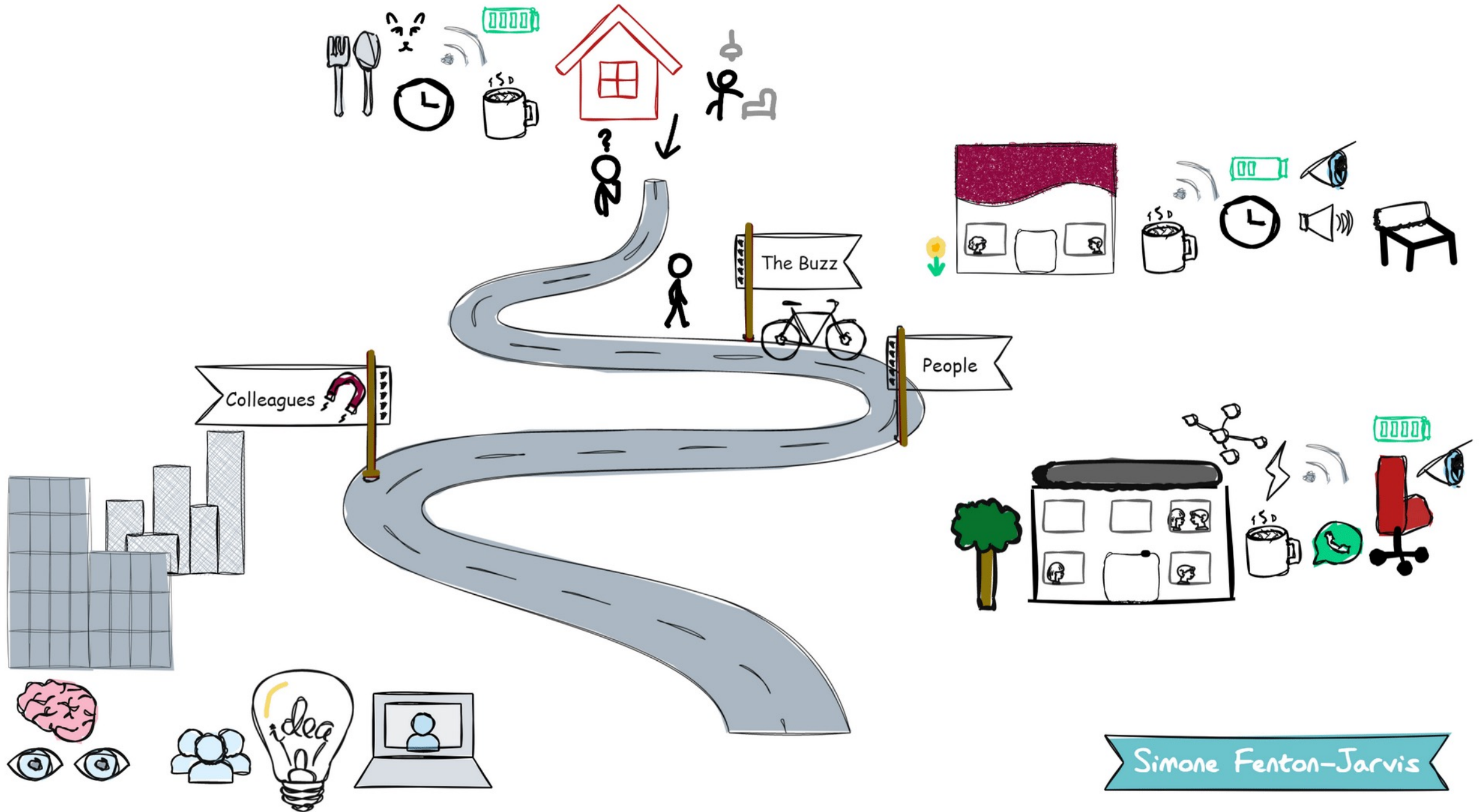


FLEXIBLE  
WORKING  
PRACTICES

AN AGILE  
MINDSET

ACTIVITY  
BASED  
WORKING

SMART  
TECHNOLOGY



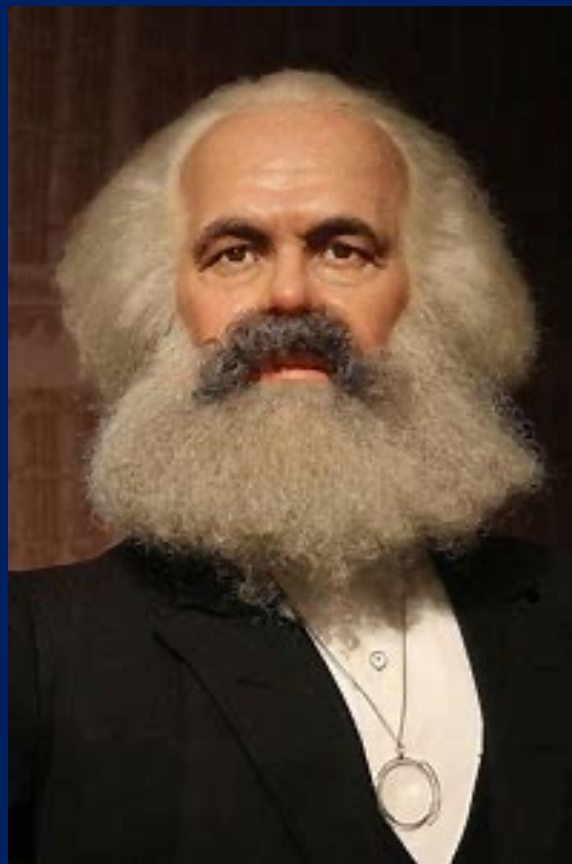
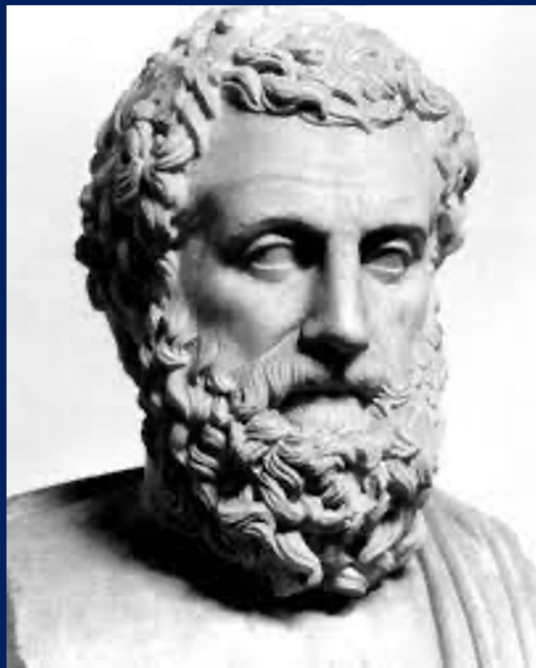
# The Future of Work is Human!

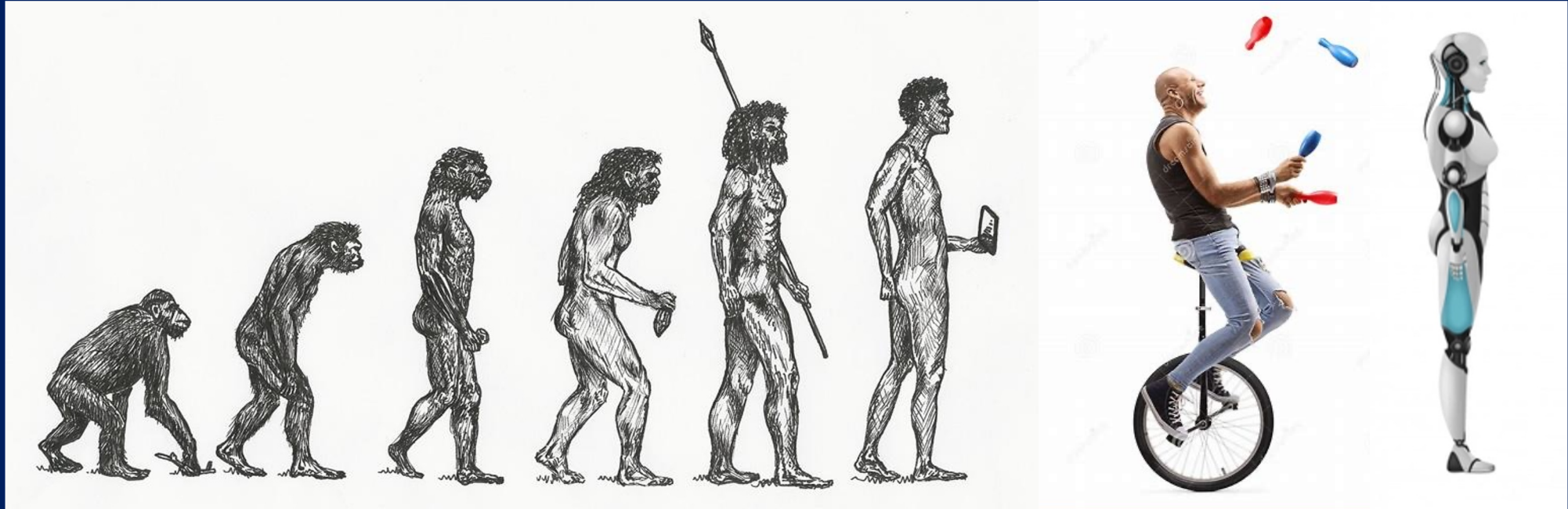
...It's all about people.

“Wanting to understand who we are, where we come from and how we evolved is part of what makes us human.”

Natural History Museum (2021)







The most under used asset at work in the 21<sup>st</sup> century?  
– Being Human



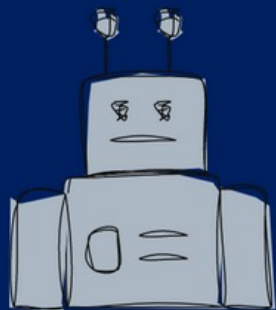
Utility

Productivity

Engagement

Experience

Human



# Data

SURVEYS  
WORKSHOPS  
INTERVIEWS

DESIRES



INTENTIONS

CALENDARS  
SPACE BOOKINGS  
COLLEAGUE COMMUNICATIONS

ACTUAL BEHAVIOURS

ACCESS CONTROL  
WIFI  
SENSORS  
OBSERVATIONS



# Smart Homes

## High Adoption



## Cost Prohibitive





Green Roofs



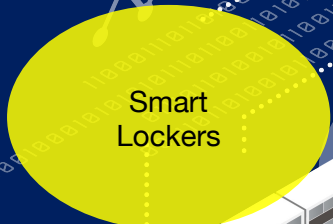
Solar PV



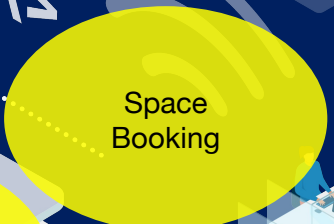
Lighting control by App

Air Purifiers

Water Consumption Data



Smart Lockers



Space Booking



Virtual Reception



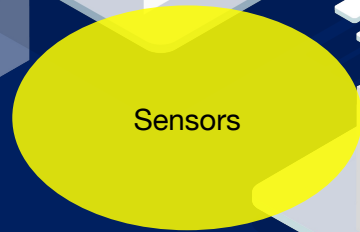
Smart Lifts



Access Control



Autonomous Cleaning



Sensors



Smart BMS – On demand energy optimisation



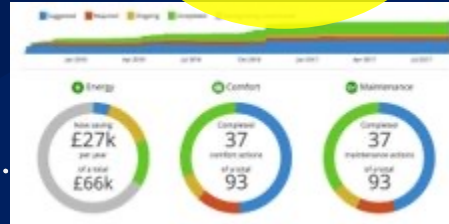
Mobile Apps



EV Charging



Digital Twin





# The Average Office





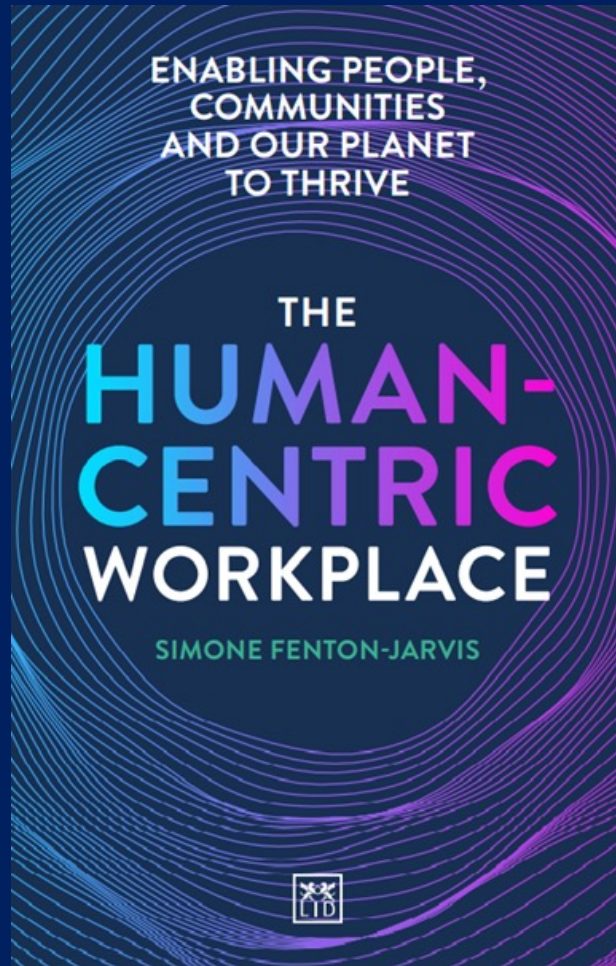


Understand the *WHY?* of your Workplace









“...if we listen, show compassion and empathy, respect our differences and simply uphold the highest levels of integrity, we might just change the world with one small human act at a time”



@chiefworkplace



[www.linkedin.com/in/simonefj/](http://www.linkedin.com/in/simonefj/)



[www.thehuman-centricworkplace.com](http://www.thehuman-centricworkplace.com)



[simonefj@vpodsolutions.com](mailto:simonefj@vpodsolutions.com)