



EVERYONE HAS A STORY







Bradford District NHS

Private Property

For the comfort and safety of patients who use these facilities, please do not smoke here. No dogs or pets are allowed. Please do not drink alcohol here.



Bradford District NHS  
Care Trust

Welcome to  
**Lynfield Mount Hospital**  
**Main Entrance**  
**This is not an Accident & Emergency Hospital**

*Handwritten note:*  
Kafca  
may  
for  
the  
A&E  
2/2/11









Me gonna work  
me socks off for  
ya Massa.  
yessiree Boss!



## FM Company



The Owner

1%



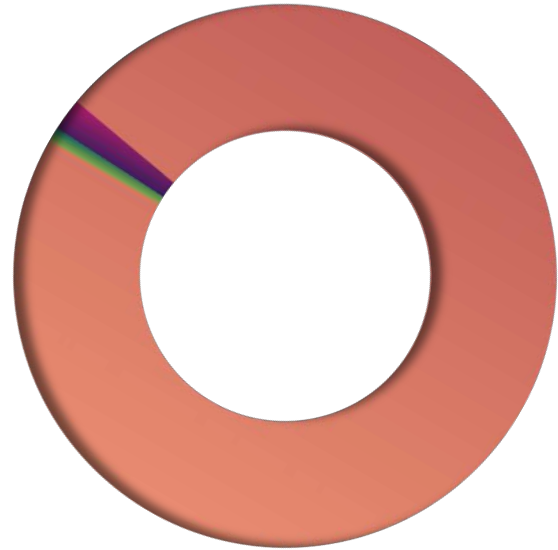
Management

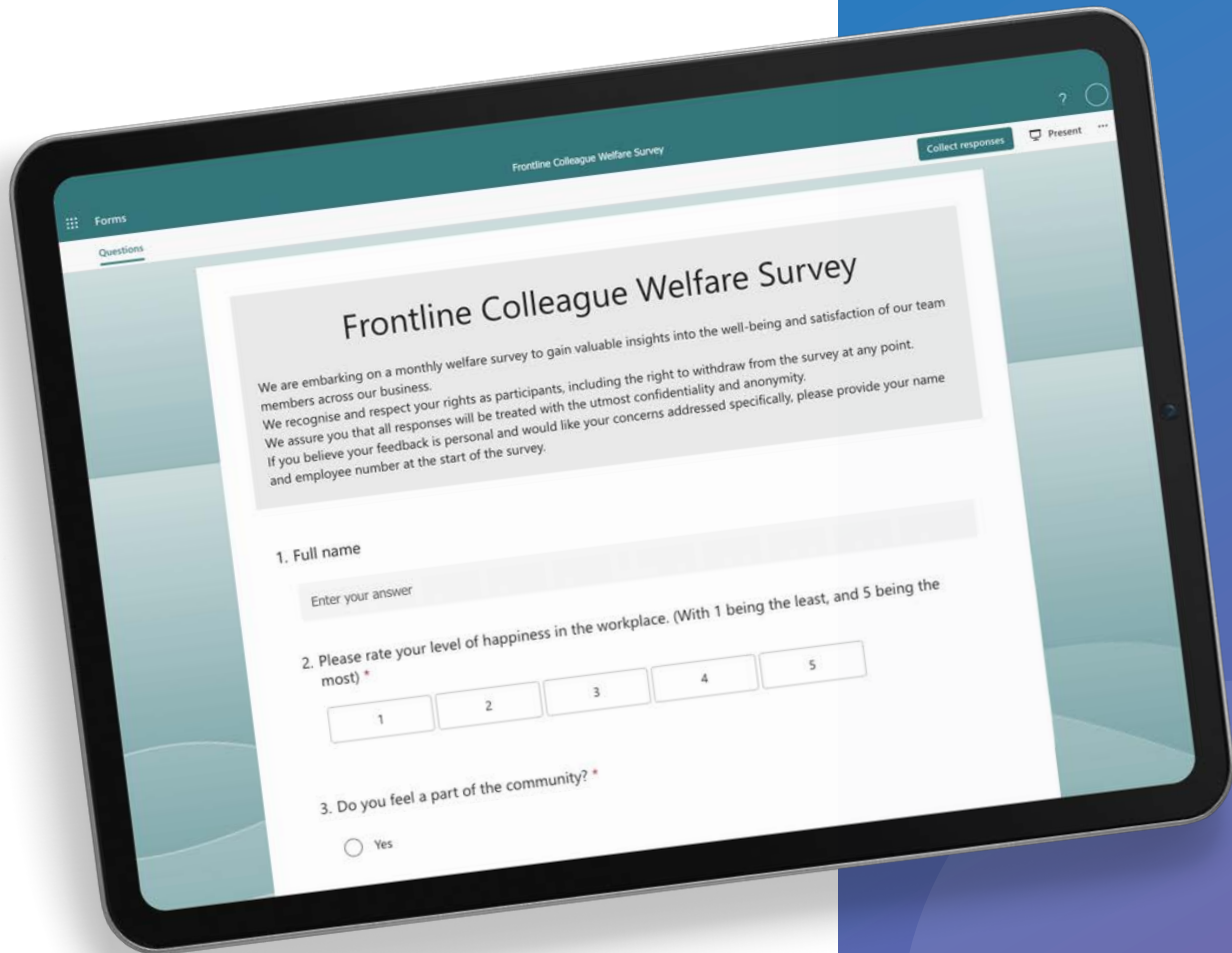
2%



Remote  
Colleagues

97%





## Frontline Colleague Welfare Survey

We are embarking on a monthly welfare survey to gain valuable insights into the well-being and satisfaction of our team members across our business.  
We recognise and respect your rights as participants, including the right to withdraw from the survey at any point.  
We assure you that all responses will be treated with the utmost confidentiality and anonymity.  
If you believe your feedback is personal and would like your concerns addressed specifically, please provide your name and employee number at the start of the survey.

### 1. Full name

Enter your answer

2. Please rate your level of happiness in the workplace. (With 1 being the least, and 5 being the most) \*

1	2	3	4	5
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3. Do you feel a part of the community? \*

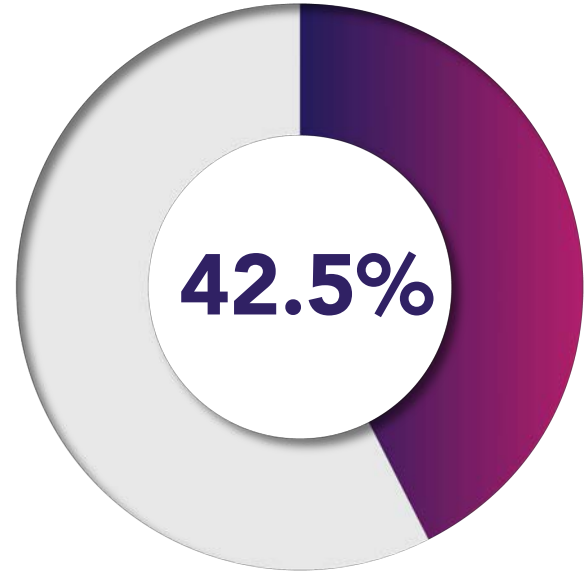
Yes

# Frontline Colleague Welfare Survey





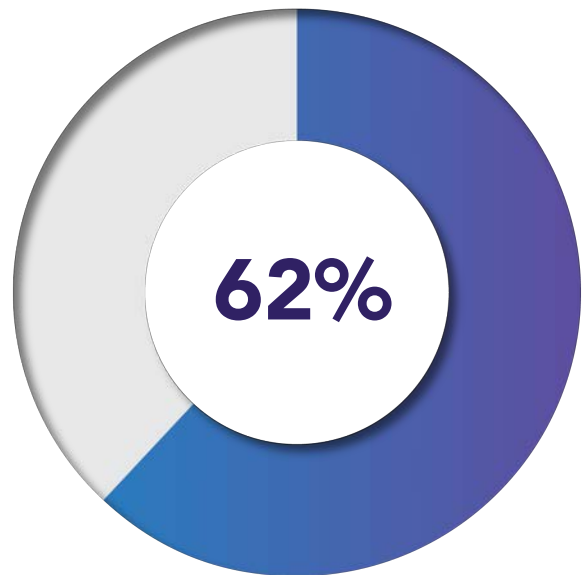
Do you feel part of your  
company's community  
and team?



of colleagues  
that said 'YES'



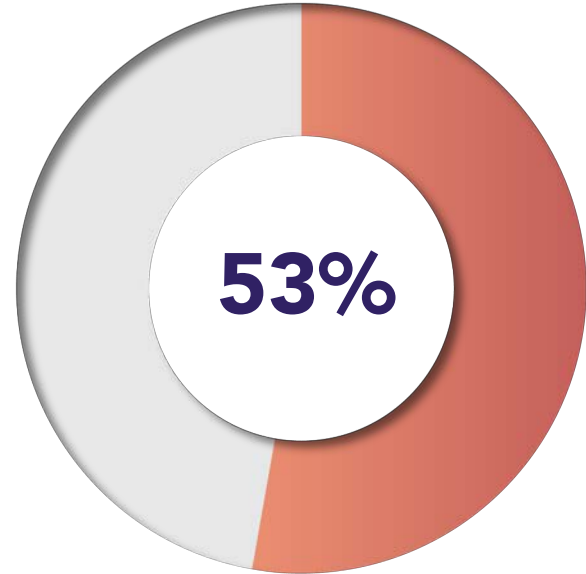
Do you know who  
your line manager is?



of colleagues  
that said 'YES'



How often do you see  
your line manager?



**NEVER** physically seen  
their line manager





**1 in 10 people leave**



Why is this a discussion?



**evolve**

EVERYONE HAS A STORY



# evolve

IMPACT  
PARTNERS



1. Recruit



2. Develop



3. Progress

# THE IMPACT PARTNERS



shaw trust



serco

RACE AT WORK  
CHARTER

ingeus



MENTAL  
HEALTH  
AT WORK  
COMMITMENT



mencap

lrf  
leeds refugee forum

Department  
for Work &  
Pensions



Leeds  
CITY COUNCIL

Nacro

HM Prison &  
Probation Service

New Futures  
Network

indeed

City of  
BRADFORD  
METROPOLITAN DISTRICT COUNCIL



St Giles



Reed  
in Partnership

Barnardos

The Market Place

ARCHWAY  
PROJECT  
Community Mental Health Charity

# evolve

IMPACT  
PARTNERS



1. Recruit



2. Develop



3. Progress

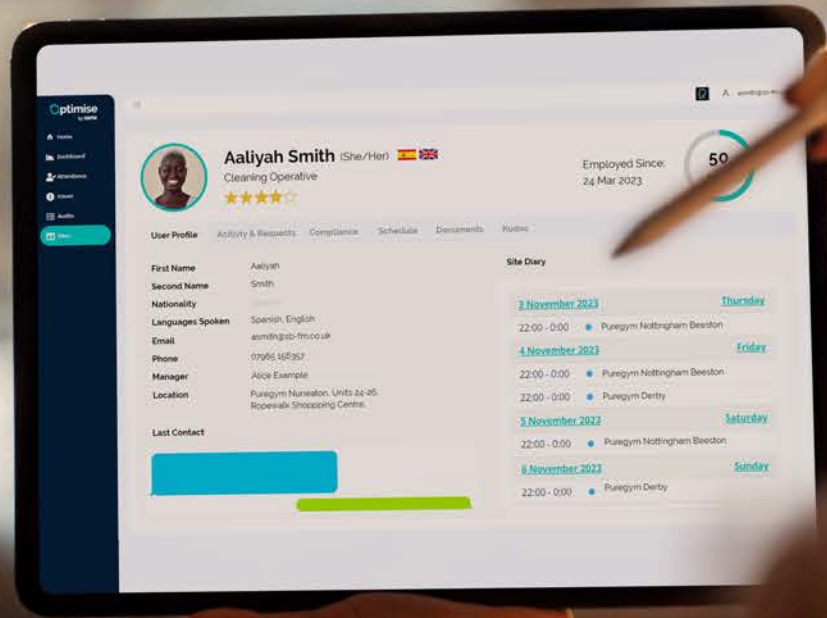
evolve  
PARTNERS







The logo for 'Optimise' features a stylized blue circular icon with a white 'O' inside, followed by the word 'Optimise' in a white, sans-serif font.

STAR RATING

A hand holds a tablet displaying a user profile for 'Aaliyah Smith'. The profile includes a photo, name, job title 'Cleaning Operative', a five-star rating, and a circular progress indicator showing '50'. Below the profile is a 'Site Diary' with a list of dates and times. The background is a blurred indoor setting with warm lighting.

**optimise**  
by verda

Aaliyah Smith (She/Her)    
Cleaning Operative  
★★★★★

Employed Since: 24 Mar 2023 50

User Profile | Activity & Requests | Compliance | Schedule | Documents | Kudos

**First Name** Aaliyah  
**Second Name** Smith  
**Nationality**  
**Languages Spoken** Spanish, English  
**Email** aasmith@2b-tm.co.uk  
**Phone** 07965 368357  
**Manager** Alice Example  
**Location** Puregym Nuneaton, Units 24-26, Ropevale Shopping Centre

**Last Contact**  
[Redacted]

**Site Diary**

Date	Day	Time	Location
3 November 2023	Thursday	22:00 - 0:00	Puregym Nottingham Beeston
4 November 2023	Friday	22:00 - 0:00	Puregym Nottingham Beeston
		22:00 - 0:00	Puregym Derby
5 November 2023	Saturday	22:00 - 0:00	Puregym Nottingham Beeston
6 November 2023	Sunday	22:00 - 0:00	Puregym Derby



# evolve

IMPACT  
PARTNERS



1. Recruit



2. Develop



3. Progress

evolve  
PARTNERS



The image features a central graphic of a globe composed of blue lines and white human icons. The globe is held by two hands, one on the left and one on the right. The background is a blurred image of a person's face. The text "A BLUEPRINT FOR CONNECTION" is centered in a dark blue banner across the middle of the image.

A BLUEPRINT FOR CONNECTION